

Minutes of the Regular Meeting of the Aurora City Schools Board of Education of September 26, 2022

Call to Order:

The meeting was called to order at 7:00 p.m.

Pledge Allegiance

All Board Members were present.

Acknowledgement of Visitors and Hearing of Public

There was no public comment.

22-195

Recognize Excellence

RESOLVED THAT

the Aurora Board of Education is proud to recognize and congratulate the following students for being selected by Rotary International of Aurora as **Students of the Month**:

Medha Kishore	Aurora High School
Leo Diamantis	Aurora High School

Moved by: Mr. Zayas

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Conner, Mr. Sabulsky, Mrs. Mehallis

Mr. Acomb, Mr. Zayas

No: None: motion carried

22-196

Approval of Minutes

The minutes of the Regular Meeting of August 22, 2022, were approved

Moved by: Mr. Sabulsky

Seconded by: Mrs. Conner

Roll Call Vote:

Yes: Mr. Sabulsky, Mr. Zayas, Mr. Acomb,

Mrs. Conner, Mrs. Mehallis

No: None: motion carried

Superintendent/Assistant Superintendent Reports

Mr. Roberto reported on the new state school report cards. In the past the district and school report cards rated each component on a letter grade scale A through F. Starting with the 2021-2022 school year and moving forward the districts will instead be rated on a 5-star

scale with 3-stars meaning a district is meeting state requirements and 4 or 5 meaning the district exceeds or significantly exceeds the state expectations. There are currently five separate components on the report card:

1. Achievement
2. Progress
3. Gap Closing
4. Graduation Rate
5. Early Literacy

A sixth component, College, Career, Workforce and Military Readiness will be added to the report card for the 2023-2024 school year.

Mr. Roberto reported that the Aurora City School District is one of only 12 school districts out of a total of 609 in the state that received 5 stars in each of the five components and were significantly exceeding expectations in all five components.

The State Report Card is a nice affirmation but not necessarily a confirmation that Aurora City Schools are excellent. The confirmation comes from the smiles on young people’s faces each day, support from the families and community, the increase in efficacy of our staff, the stories of success from our Greenmen graduates and that of them being prepared when they travel beyond the walls of our school buildings. We also understand that there is always room for growth as a district.

The practices we put in place are not a result of focusing on outcomes such as good test scores and 5 star rankings. The 5-star rankings are a natural byproduct of the philosophy, practices, and pedagogy that are in place. Our goal as educators is not to raise test scores, but to help raise human beings. That is the narrative we would like our families, Staff, and the Board to take away from this report card...a narrative of Aurora Learners who are Future Ready.

Dr. Milcetic reported on the District’s OST or AIR tested subjects, some comparative information, and how we are continuing to examine areas of further emphasis. The following visual depicts the last three years of OST scores in each tested subject and level (with no information for 2019-20) and illustrates the many areas where our district has seen significant “bounce back” on these measures.

Grade/Test	2018-2019 (AIR) % Proficient or Higher	2020-2021 (AIR) % Proficient or Higher	2021-2022 (AIR) % Proficient or Higher	Difference
3rd ELA	87%	76%	81%	+5

3rd Math	78%	76%	80%	+4
4th ELA	87%	80%	90%	+10
4th Math	94%	92%	94%	+2
5th ELA	91%	93%	90%	-3
5th Math	81%	77%	72%	-5
5th Science	89%	81%	89%	+8
6th ELA	81%	79%	92%	+13
6th Math	86%	70%	79%	+9
7th ELA	96%	88%	90%	+2
7th Math	84%	69%	73%	+4
8th ELA	86%	83%	81%	-2
8th Math	96%	80%	83%	+3
8th Science	94%	88%	91%	+3
ELA 2	92%	89%	89%	0
Int Math 1	88%	Alg - 90%	Alg - 87%	-3
Int Math 2	76%	Geo - 75%	Geo - 87%	+13
Biology	93%	88%	91%	+3
Am History	93%	82%	89%	+6
Am Govt	74%	83%	83%	0

As one can see from the chart, we saw many areas of growth, some more significant than others with the caveat that some subject areas needed further gains simply to move back into the typical range. In certain circumstances, there might not have been growth or substantial growth, but there was also not a large drop from the previous range of scores. In total, we saw 72 percentage points of gains in passage levels (including subtraction in the calculation areas where we declined), which is certainly something to celebrate. With respect to comparative data, Dr. Milcetic was able to complete a study of a large cross section of almost 50 schools in mostly Summit/Portage/Cuyahoga Counties in all tested areas to ascertain how our ACSD achievement levels compared in each area. Similar schools included Hudson, Highland, Revere, Chagrin Falls, Beachwood, Copley, Kenston, and Avon. In summary, of the 20 EOC tested areas in this study, Aurora was in the Top 10 in 15 areas, reinforcing this affirming data set.

In conclusion, our outside audits continue to reinforce our philosophy of designing learning environments focused on our Strategic Vision/Design Specs in alignment with standards and always with a focus on what our students need in an effort to be diagnostic. In grades/subjects where we do not have confirming audits, we have used outside information combined with an examination of teaching practices to make the necessary adjustments making use of collaborative time in PLC's, Professional Development Days, and release time in certain situations. This reflective change process takes time but has been effective when utilized in the past.

Treasurer's Report/Recommendations

For the month of August, revenues exceeded expenditures by \$3,620,993. This increases the general fund cash balance to \$21,572,894 after the second month of the fiscal year. For the month of August, revenues were 10.31% greater than projected while expenditures were 0.69% less than projected.

On the revenue side, the second half 2021 real estate property tax settlement from Portage County, along with the Portage County public utility tangible personal property tax receipts were received. The Summit County property tax receipts are expected be received in September.

Casino revenue in the amount of \$98,516 was received as a part of the Unrestricted Grants-in-Aid category. Last August, the District received \$92,029 in casino revenue.

On the expenditure side, Employees' Retirement/Insurance Benefits costs include the District's annual SERS surcharge payment of \$89,980. As a comparison, last year's SERS surcharge payment was \$80,884. SERS surcharge started in 1988-89 and is an additional employer charge levied on the salaries of lower-paid SERS members used exclusively to fund healthcare. The minimum annual compensation is determined annually by the System's actuaries and is \$25,000 for FY 2022 making the surcharge applicable to many of the District's classified employees.

Thus far for the fiscal year, revenues are \$456,995 greater than projected and expenditures are \$3,086 less than projected. Overall, this results in a favorable variance of \$460,081 after the second month of the fiscal year.

The total cash balance for all funds is \$24,979,972.89 with the general fund having a cash balance of \$21,572,893.88. This overall cash balance is \$4,095,125.38 greater than that at the end of July which can be accounted for by:

- *The \$3,620,993 excess of revenues over expenditures in the general fund.*

- *The \$234,051 in revenues in the bond retirement fund (Fund 002) and \$150,082 in the permanent improvement fund (Fund 003) from the Portage County real estate tax receipts.*
- *Revenues over expenditures of \$106,127 in the Federal Program Funds (500 Funds).*

22-197

Approve Financial Statements and Reports

WHEREAS the financial statements and reports (including revenues, disbursements, and balances) for the funds herein specified have been presented to the members of the Board at least two days prior to the meeting:

General Fund	Dated: 8/31/22
Student Activity Fund	Dated: 8/31/22
Categorical Funds	Dated: 8/31/22
Investments	Dated: 8/31/22
Debts	Dated: 8/31/22

WHEREAS the members of the Board have had an opportunity to inquire about any revenue, disbursement, balance, or report;

WHEREAS the public may review such documents in the treasurer's office and the annual financial statements and reports are part of the permanent records of this school district; and

WHEREAS disbursements are prohibited by statute from exceeding the amount appropriated by the Board;

NOW, THEREFORE, BE IT RESOLVED under the provisions of ORC 3313.18 and ORC 3313.47, the financial statements and reports are approved as presented insofar as the disbursements are legal expenditures within the appropriated amounts.

Moved by: Mr. Sabulsky

Seconded by: Mrs. Mehallis

Roll Call Vote:

Yes: Mrs. Mehallis, Mr. Acomb, Mr. Zayas,
Mrs. Conner, Mr. Sabulsky

No: None: motion carried

22-198

Accept Gift and Contributions

RESOLVED THAT

the Aurora Board of Education accept the following donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

The Elementary PTO donated \$1000 to each elementary building (Leighton, Craddock and Miller) for PBIS.

Also,

Donations to the Golf Teams
\$4500.00

Donators: Dean Ganzhorn
Tony Pfenning
Jim Mehallis
George Balog
Scott Brubaker
Mike & Diane Embrescia
Greg Roche
John Mastranton

Moved by: Mr. Zayas

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Conner, Mr. Acomb, Mrs. Mehallis,
Mr. Zayas, Mr. Sabulsky

No: None: motion carried

22-199

Accept Resignation

RESOLVED THAT

the Aurora Board of Education accepts the **resignation/retirement** of the following staff members and/or positions.

Melissa Foster
AHS Teacher

Resignation of International Club Supplemental

Kimberly Newbauer
LES Paraeducator

Resignation eff. end of the 2021-22 school year
Three years of service to the district

Annette Leister
Bus Driver

Resignation effective September 7, 2022

Robert Budny
MES Custodian

Resignation effective September 15, 2022
Eleven years of service to the district

Robert Albrecht
AHS English

Resignation of 2% of Auditorium Mngr. Supplemental

Dmitri Kourennyi
AHS Science

Resignation of 1% of Science Olympiad Supplemental

Moved by: Mrs. Conner

Seconded by: Mr. Zayas

Roll Call Vote:

Yes: Mr. Zayas, Mrs. Mehallis, Mr. Acomb,
Mrs. Conner, Mr. Sabulsky

No: None: motion carried

22-200

Award Supplemental Contracts (District Personnel)

RESOLVED THAT

the Aurora Board of Education awards **supplemental and extended time contracts** to district personnel for the **2022-23** school year as follows, contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria, and paid from General Fund unless otherwise noted.

Isabella Clements	AHS Auxiliary Advisor	Amount: 5.5 of 12%
Barry Wessels	AHS Science Olympiad Co-Advisor	Amount: 1%
Miguel Ramirez	AHS Volleyball Assistant Coach	Amount: 8%
Trent Dalton	AHS Girls Basketball Assistant Coach	Amount: 10%
Matthew Witting	AHS Girls Basketball Assistant Coach	Amount: 10%
Sarah Brown	AHS Girls Volleyball Assistant Coach	Amount: 2 of 8%
Tony Tritto	AHS Wrestling Assistant Coach	Amount: 6 of 10%
Aaron Grossman	AHS Wrestling Assistant Coach	Amt: Volunteer
Tom Nelapa	AHS Weight Room Monitor	Amt: Intramural Hrly Rate
John Kudley	AHS Electronic Ticket Manager	Amount: 5%
John Kudley	AHS Site Manager	Amt: Site Mgr rly Rate
Kasey Walters	Lifeguard (HMS Swim Club)	Amount: Lifeguard Rate

Moved by: Mrs. Conner

Seconded by: Mr. Zayas

Roll Call Vote:

Yes: Mr. Zayas, Mrs. Mehallis, Mr. Acomb,
Mrs. Conner, Mr. Sabulsky

No: None: motion carried

22-201

Employ Long-Term Substitute Teacher

RESOLVED THAT

the Aurora Board of Education employs **Thomas Patrick** as a long-term substitute teacher for the 2022-23 school year contingent upon proper certification and full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria. **Mr. Patrick** is assigned to substitute in the Aurora High School Mathematics Department effective October 3, 2022 through October 7, 2022. The Board chooses to exercise its discretion and establish the daily rate of remuneration at BA, Step 3 level.

Moved by: Mrs. Conner

Seconded by: Mr. Zayas

Roll Call Vote:

Yes: Mr. Zayas, Mrs. Mehallis, Mr. Acomb,
Mrs. Conner, Mr. Sabulsky

No: None: motion carried

22-202

Approve Introductory Appointment of Support Staff

RESOLVED THAT

the Aurora Board of Education appoints the following **support staff members** as indicated for an introductory period of 100 work days' contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria:

Maria Witmer

AHS Para-educator

Effective: August 29, 2022

Amount: Para-educator, EL 1

Fund: General

Magdalena Himmel

LES Paraprofessional

Effective: August 29, 2022

Amount: Paraprofessional, EL 1

Fund: General

Annette Leister

Bus Driver

Effective: August 25, 2022

Amount: Bus Driver, EL 1

Fund: General

Beth DeMarco

LES Paraprofessional

Effective: September 14, 2022

Amount: Paraprofessional, EL 8

Fund: General

Tanner O'Brien

Effective: September 12, 2022

General Laborer

Amount: General Laborer, EL 12
Fund: General

Anthony Wheeler
MES Custodian

Effective: September 26, 2022
Amount: Custodian, EL 6
Fund: General

Katherine Conroy
AHS Custodian

Effective: September 19, 2022
Amount: Custodian 1, EL 6
Fund: General

Moved by: Mrs. Conner

Seconded by: Mr. Zayas
Roll Call Vote:
Yes: Mr. Zayas, Mrs. Mehallis, Mr. Acomb,
Mrs. Conner, Mr. Sabulsky
No: None: motion carried

22-203

Award Supplemental (District Personnel)

RESOLVED THAT

the Aurora Board of Education awards **supplemental and extended time contracts** to district personnel for the **2022-23** school year as follows, contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria, and paid from General Fund unless otherwise noted.

Lauren Barker	MES Preschool Department Head	Amount: 5%
Megan Watt	AHS Freshman Class Advisor	Amount: 2%
Lauren Brancazio	AHS International Club Co-Advisor	Amount: ½ of 2%
Barbara Cook	AHS International Club Co-Advisor	Amount: ½ of 2%
John Eacott	AHS Auditorium Co-Manager	Amount: 2 of 10%
Leigh Jacobson	AHS Assistant Play Director	Amount: 3%
Paul Frankmann	HMS DC Trip Co-Coordinator	Amount: 1/3 of 5%
Angi Frankmann	HMS DC Trip Co-Coordinator	Amount: 1/3 of 5%
Jennifer Jenkins	HMS DC Trip Co-Coordinator	Amount: 1/3 of 5%
Justin Moore	HMS Talent Show Advisor	Amount: 2%
Erin Killeen	HMS Writing Club Advisor	Amount: 2%
Kory Rorabaugh	HMS I Promise Club Advisor	Amt: Intramural Rate
Karen Sunderhaft	HMS Quiz Bowl	Amount: 3%

Karen Sunderhaft HMS Speech and Debate Club Amount: 3%
Colton Tirpak HMS Golf Club Amount: 1%

Harmon Supplemental Intramurals: Amt: Hrly Intramural Rate
(AM/PM Media Center Supvr, Bowling Club, Bike Club, Ski Club)

Valerie Brown Jake Knapp Jennifer Sferra Penny Lewandowski
Donna Seitzer

Special Education ESY Summer 2022: Amount: 0.001 of BA+20, Step 0 per hour
Janine Mason Leslie Lucas

Weight Room Monitors Amount: Intramural Hrly Rate
Jennifer Simmerman Pamela Prochaska Mickey Colangelo Mary Beth Tuma
David Keckan Victor Torres

HMS Washington DC Trip Chaperones: Amount: Overnight Supv Rate

Paul Frankmann Jennifer Jenkins Mark Abramovich Ryan Beaumont
Jennifer Nagy Angela Sauto Michael Brancazio Lindsay Siedel
Kory Rorabaugh Valerie Brown Jennifer Sferra Carly Griffin
Kristen Lembo Nicole Franchini Megan Janzig Kelly Sedlak
Colton Tirpak Jessica Matousek Jeffrey Stenger Jacob Knapp
Tyler Groth

Site Mangers Amount: Site Manager rate
Michelle Dirda John Eacott Angi Frankmann
Jennifer Jenkins Lauren Brancazio Mary Beth Tuma
Cindy Richards Laura Miller Tammy French
Kelly Smith

Moved by: Mrs. Conner

Seconded by: Mr. Zayas

Roll Call Vote:

Yes: Mr. Zayas, Mrs. Mehallis, Mr. Acomb,
Mrs. Conner, Mr. Sabulsky

No: None: motion carried

22-204

Employ Support Staff Substitutes for the 2022-23 School Year

RESOLVED THAT

the Aurora Board of Education approves the employment of the following in Board approved **support staff substitute positions** (bus driver, custodian/maintenance, secretary, paraprofessional, cafeteria/courier, media clerk, health/instructional assistant) for the **2022-23** school year effective July 1, 2022 through June 30, 2023, on an as needed as assigned basis contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria.

Nicole Latine
Bridget Sable
Debra Elliott
Hannah Mohan
Teresa Cutlip
Beth DeMarco
MaryJo Zamary
Kathi Ryncarz
Barbara Kondrat

Moved by: Mrs. Conner

Seconded by: Mr. Zayas

Roll Call Vote:

Yes: Mr. Zayas, Mrs. Mehallis, Mr. Acomb,
Mrs. Conner, Mr. Sabulsky

No: None: motion carried

22-205

Employ Licensed Substitute Teachers for the 2022-23 School Year

RESOLVED THAT

the Aurora Board of Education approves the employment of licensed **substitute teacher** for the **2022-23** school year as follows, pending proper licensing and contingent upon full and complete compliance with all State of Ohio and Aurora Board of Education employment eligibility criteria:

Filkouski, Robin
Grove, Lynn
Milner, Abigail
Boyle, Bernice
Dal Broi, Melissa
Acevedo, Nicholas
Posante, Courtney

Moved by: Mrs. Conner

Seconded by: Mr. Zayas

Roll Call Vote:

Yes: Mr. Zayas, Mrs. Mehallis, Mr. Acomb,
 Mrs. Conner, Mr. Sabulsky
 No: None: motion carried

22-206

Approve Reclassification of Licensed Staff Members

RESOLVED THAT

the Aurora Board of Education approves the **reclassification of licensed staff members** as follows:

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Boe, Justin	MA+10	MA+MA
Hartman, Lilly	BA+20	BA+30
Martin, Elaine	BA	BA+10
Morelos, Cara	MA+20	MA+MA
Nockowski, Lindsey	BA+30	MA
Reisner, Christopher	BA+10	BA+30
Torres, Victor	MA+10	MA+20

Moved by: Mrs. Conner

Seconded by: Mr. Zayas

Roll Call Vote:

Yes: Mr. Zayas, Mr. Sabulsky, Mrs. Mehallis,
 Mrs. Conner, Mr. Acomb

No: None: motion carried

22-208

Approve Revised Site Manager Pay Rate

RESOLVED THAT

the Aurora City Schools Board of Education approves the increase/adjust the following **Site Manager Pay Rate effective September 27, 2022:**

	Old Rate	New Rate
<i>Aurora High School Events</i>	\$ 45.00/event	\$ 18.00/hr
<i>Harmon Middle School Events</i>	\$ 35.00/event	\$ 18.00/hr

Moved by: Mrs. Conner

Seconded by: Mr. Zayas

Roll Call Vote:

Yes: Mr. Zayas, Mr. Sabulsky, Mrs. Mehallis,
Mrs. Conner, Mr. Acomb
No: None: motion carried

22-209

Authorize Ohio Schools Council to Advertise and Receive Bids for
Two Transit Passenger Van

WHEREAS, the Aurora City Schools Board of Education wishes to advertise and receive bids for the purchase of 2- Transit Vans.

NOW, THEREFORE, BE IT RESOLVED the Aurora City Schools Board of Education wishes to participate and authorizes the Ohio Schools Council to advertise and receive bids on behalf of said Board as per the specifications submitted for the cooperative purchase of 2 – Transit Passenger Vans.

Moved by: Mr. Sabulsky

Seconded by: Mrs. Mehallis

Roll Call Vote:

Yes: Mr. Sabulsky, Mrs. Conner, Mr. Acomb,
Mrs. Mehallis, Mr. Zayas

No: None: motion carried

22-210

Approve Purchase of Floor Cleaning Equipment

WHEREAS, it is necessary to purchase three 28” Auto Floor Scrubbers and one 20” Auto Floor Scrubber for use in the District’s buildings, and

WHEREAS, the following proposals were received:

Sovereign Industries	\$41,396.00
AramSCO	\$46,724.00
Southeastern Equipment	\$47,559.00

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Aurora City School District that the proposal by Sovereign Industries in the total amount of \$41,396.00 for three 28” Auto Floor Scrubbers and one 20” Auto Floor Scrubber for use in the District’s buildings and the purchase authorized accordingly. Funds are from the Permanent Improvement Fund (Fund 003).

Moved by: Mr. Acomb

Seconded by: Mrs. Conner

Roll Call Vote:

Yes: Mrs. Conner, Mrs. Mehallis, Mr. Acomb,
Mr. Zayas, Mr. Sabulsky

No: None: motion carried

Discussion Items

There were no discussion items.

Board Items

There were no Board items.

22-211

The meeting was adjourned at 7:40

Moved by: Mr. Zayas

Seconded by: Mr. Acomb

Roll Call Vote:

Yes: Mrs. Mehallis, Mr. Sabulsky, Mr. Acomb,
Mrs. Conner, Mr. Zayas

No: None: motion carried

Board President

Treasurer